

BEST PRACTICE-I

TITLE: Scholarships Provided to Students by the College

Goal

To support the education of the students studying at undergraduate and postgraduate levels, D.A.V. College Jalandhar supports the government's aim to increase Gross Enrolment Ratio of students in higher education. In addition to government's Post Matric scholarship scheme provided to students from deprived sections of society, the college also provides various scholarships to needy and meritorious students. The main objective of these scholarships is to increase the Gross Enrolment Ratio of the students in higher education and to make education accessible for all.

Context

D.A.V. College, Jalandhar is one of the prestigious and the oldest institutions in the D.A.V. Movement. It understands that the economic and social background of a family can be a major factor in determining the flow of opportunities for an aspiring student. Many deserving students miss out on some opportunities because they belong to economically weaker section in our society. This causes wastage of talent just because of financial constraints. So, the college consciously tries to sensitize its students to the need for creating a synergy of desire and effort while providing them with the resources.

The Practice

The students are made to realize that purpose of education is bliss and that ignorance is nothing but unpleasantness in the face of the opportunities that the world has to offer to them. A large number of fee concessions and stipends are awarded to the students by the college for merit in studies, sports and cultural activities. Scholarships of Rs. 38,82,565/- were provided to 364 aspiring and needy students in addition to Post Matric Scholarship to 875 students during the academic year 2022-23. Also 311 students were provided 1007 books under Book Bank Scheme run by college library. Similarly during the academic session 2021-22, 498 students were given scholarships by college to the tune of Rs.50,45,596/- in addition to Post Matric Scholarships to 828 students. Besides, the Library Book Bank of the college provided books to 498 students free during the academic session 2021-22.

College also provides virtually free Sanskrit education to students at both undergraduate and post graduate levels. For the promotion of Sanskrit language and subject and to encourage its use; a special scholarship of Rs.200/- per month is offered to each and every candidate who opts Sanskrit as one of the subjects during his entire three years degree course. It is pertinent to mention that this practice has been continuing in the college for last many years.

Evidence of Success

The university results, merit positions, placements etc. are the testimony to the fact that not only the lives of the students have been transformed and hardworking but financially weaker students have been benefited from the various scholarship offered to its students by college. The success of this lies in the fact that after obtaining their respective degrees, the students have become the breadwinners of their families.

Besides this, various eminent alumni regularly visit the college and bestow scholarships on the needy and the bright students, which also testifies to the success of value based education being provided by the college.

Problems Encountered and Resources Required

Higher education has changed tremendously over the past few years in the state of Punjab particularly. Today, no doubt many students are being encouraged to pursue higher education

attributing to the enormous financial help rendered by the government and other stakeholders, but still there is lack of awareness and interest regarding these opportunities among youth as they prefer to go abroad for one reason or the other. It is also a fact that some deserving candidates lack sufficient resources even to gather awareness about the scholarships available. Moreover, the constantly growing competitive culture is also a major challenge because many students, who are in need of scholarship, get disqualified due to lack of preparation and proper guidance.

BEST PRACTICE-II

TITLE: Students' Grooming from Classroom to Corporate

Goal

D.A.V. College, Jalandhar is oriented to adaptation of pedagogy that caters to the dynamics of the ever changing world. The implementation of innovative learning strategies that make students inquisitive, resilient, creative, confident in career perspectives after completing their respective studies is the priority so that they withstand the demands of the contemporary world. Dayanand Anglo Vedic (DAV) College aims at the holistic development of the learner and to impart knowledge as value, to prepare students for living quality life with the global outlook and relevance, yet rooted in the matrix of Indian philosophy.

Context

Higher education has changed exponentially over the past years significantly. Educational leaders, teachers and the system involved have a collected added responsibility to prepare the students for the upcoming challenges in their careers. This preparation includes redefining teaching priorities and exceeding the objectives of the traditional classroom curriculum. At DAV College Jalandhar, we help students to prepare for the different job challenges by exposing them to a rich set of career preparation activities through various opportunities that would streamline the academic, emotional and social competencies with soft skills necessary for a specific place of employment.

The Practice

Students' grooming for employability includes the following steps:

1. Counseling and Career Guidance at the time of Admission:

There are a number of factors that influence career development that includes interests, abilities, values, personality, background and circumstances. A planned sequence is observed at DAV College Jalandhar, when a candidate comes initially to start a journey in the college at the time of admission. Counseling and career guidance is provided to the candidate that helps, to know and understand him/her and more importantly in order to make correct educational, career and life decisions. The teaching faculties assist the candidates in the admission and counseling cell established under the supervision of Dean, Admissions.

2. Teaching and Evaluation:

Once the students opt for a particular course of their choice, they are monitored through various academic activities throughout the semester. Their attendance, progress, results and desired outcomes are monitored and evaluated. Besides, various activities and events are planned and organized to enhance the quality of learning from time to time such as seminars, workshops, role playing exercises, model demonstrations, guest lectures etc. To inculcate and ignite the spirit of entrepreneurship, the college established Institutional Innovation Council (IIC) in

November 2022 as per the guidelines of Ministry of Higher Education.

3. The Role of Competitive Examination Cell:

DAV College, Jalandhar has constituted a competitive examination cell. This cell aims to motivate and groom the students for various career options in government as well as corporate sector. The competitive examination cell of the college guides students for different competitive and entrance examinations. The students are prepared for group discussions and interviews for various bank, public sector and corporate jobs. Mock interviews and personality development and communication skills sessions are also conducted in the separately built English Language Laboratory.

4. Training and Placement Cell:

The training and placement cell is an indispensable pillar of DAV College, Jalandhar and plays a vital role in shaping students' future. This cell is always at forefront to understand the emerging market requirements and meet those by providing training to students in the required fields. The placement cell functions with a vision "To groom students with competencies and employability skills to become part of top notch companies". Registration of the students is done through Google forms first and the eligible candidates are intimated through SMS update. This cell has been instrumental in arranging number of interviews every year for brilliant students, which proves the dynamism and hard work put in by the entire team.

Evidence of Success

By using various initiatives and steps, it is observed that there is an increase in the placement and internship of the students. The total number of students placed/joined internship during 2022-23 is more than two hundred and the total number of companies visited for campus placement is more than 40. The college has been able to provide placement opportunities after graduation and also achieved quality placements of interested and brilliant students with an increased average salary package for students.

Problems Encountered and Resources Required

The following are the challenges and certain problems that were encountered during the placement and training activity:

Most of the students in the college come from rural backgrounds after completing their secondary education and it is really a challenge to enhance their aptitude skills, soft skills, communication skills etc. as per industry, market and corporate requirements. Sufficient amount of time is required for training of students and team of dedicated trainers is also required to ensure support to students.